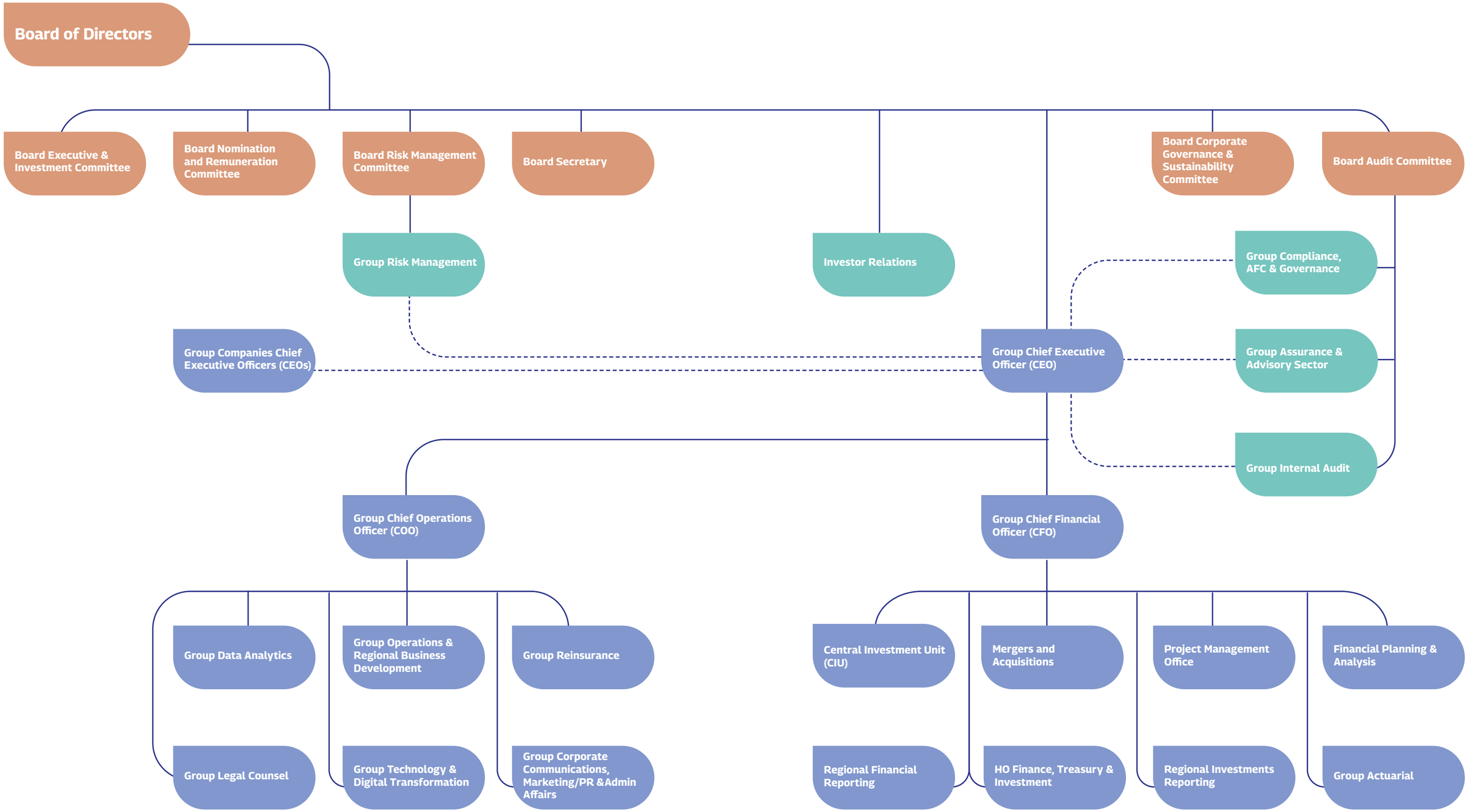Group Organisational Structure